

THE AUDECL

JANUARY 2017

Welcome to the newest edition of our migration update newsletter



- Work and Holiday visa (Subclass 462) & Working Holiday (Subclass 417) changes
- Changes in Condition 8107 for 457 Visas
- Aurec Migration Team Update
- 457 visa FAQs

Subclass 462 (Work and Holiday) visas changes

- The 462 is a **working holiday visa for specific countries**: Argentina, Bangladesh, Chile, People's Republic of China, Indonesia, Israel, Malaysia, Poland, Portugal, Slovak Republic, Slovenia, Spain, Thailand, Turkey, USA, Uruguay
- **New changes** allow holders and former holders of this visa to **apply for a second 462 Work and Holiday visa** if they have worked in specific areas of Australia for at least 3 months.
- The **work considered** towards the second application of the 462 visa has to be undertaken in the following industries:
agriculture, forestry, fisheries, tourism and hospitality.
- The **areas** in which the work has to be conducted are:
Northern Territory, northern parts of Western Australia and Queensland.
- Changes are applied for applications made **on or after 19 November 2016.**



Changes in Condition 8107 – Work limits on 457

- **From 90 to 60 days**: this schedule reduces the period of time that a **457 visa holder** (Temporary Work – Skilled – Visa) can stay in Australia after the employment with their current sponsor has ceased or to find another job for sponsor.
- The 457 holder will be consider in **breach of the visa condition 8107** if unable to find a new sponsor **within 60 days of ceasing that employment.** The visa may also be cancelled by the Department.
- This amendment applies to all 457 visas granted on or after 19 November 2016.
- The purpose of this proposed change is to **strengthen the integrity of the subclass 457 visa programme.**

Caseload allocation model changes

From mid-October 2016, subclass 457 will no longer be allocated to the state where the sponsor's head office is situated.

The Department will move to a **'global allocation model'** in regards to subclass 457 processing, this will aim to deliver more consistency and efficiency throughout the process, ensuring that associated applications are allocated to one case officer at the same time.



Welcome Hannah!

Hannah is our recent addition to the Aurec Migration Team. She comes from a strong client facing background, coupled with legal experience and qualifications, has been through the migration journey and hails from near Manchester in the UK!

Follow us

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MIGRATION & MOBILITY



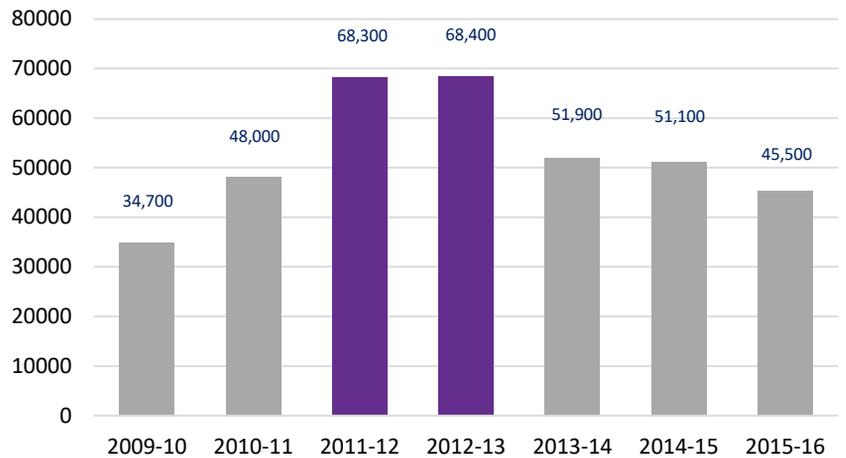
Please note: This newsletter contains broad information and requests for specific information on each case, please direct to us.

Incomplete applications



The Department recently released stats on incomplete applications taking longer. Aurec's Policy is to always lodge completed applications to avoid this delay.

Total Number of 457 Visa's granted per year



FAQ's!

The largest number of workers come from: India (26.8%), UK (15%) and China (6.6%)

What is a 457 Visa?

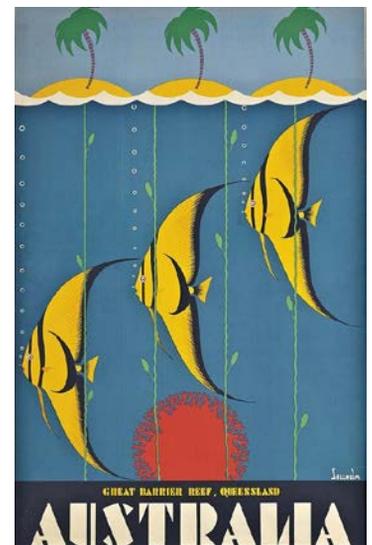
- This Subclass of Temporary Work (Skilled) Visa is granted to foreign workers and their family for 4 years.
- It is designed to fill positions that are difficult to find Australian workers for such as IT, Engineering, Trades, Sales & Marketing.
- The employer must be an approved sponsor!

Can wages for staff attending training ever be included towards meeting training benchmark B?

Usually they can't, the only exceptions are the wages paid to:

- Apprentices, trainees and recent graduates
- Employ a relief teacher to backfill a primary/secondary teacher who must attend training during school term.

Travel or logistic costs associated with training may be considered towards meeting the training benchmark requirement, if necessary and reasonable. These costs can include equipment or facility hire and travel costs and should represent a minor proportion of the overall expenses towards meeting the training benchmark.



DID YOU KNOW

There are over 94,000 people on a 457 visa*



*Source ABC, Nov 2016



Aurec can offer independent sponsorship under our Labour Agreement. ASK US!



We offer a FREE assessment, so if you are ever considering whether someone would be eligible to keep on or hire, we can provide this feedback to you, obligation free and with complete confidentiality. Simply send a CV across and we can provide you with options or advice.